

Two future teachers receive Teachers of Promise award

KIMBERLY MORRIS News Editor

Two students from McPherson College have been recognized by the State Department of Education as 2004 Teachers of Promise.

Seniors Tiffany Barry and Kari Kresky, both of McPherson, were notified shortly before Homecoming of their selection for the award.

"I was very surprised when I found out that I was receiving this honor," Barry said. "I was so excited and I almost started crying. It is something I will cherish for the rest of my life because, first, it demonstrates that I have earned the respect of people who are in my field, and secondly, the award will inspire me to be the best teacher I possibly can every time I look at it." "I felt very honored," Kresky said. Barry is an English education major and Kresky is an

elementary education major. They both live off campus in McPherson.

Each year Kansas colleges and universities are invited to nominate two students to receive the Teacher of Promise award. Nominees are able to participate in a workshop led by the state Teacher of the Year finalists and to attend the Kansas Teacher of the Year banquet in Wichita. This year's workshop and banquet were on Nov. 13. "I thought it was really interesting," said Barry. "I would have liked to spend more time there," said Kresky. "They were so open and willing to share with us."

A history teacher who presented at the workshop explained how he turned his classroom into a museum, Barry said.

The class would collect things and would have open houses.

At the open houses the students would teach about the different items to the public.

Another teacher she remembered turned the library into a jungle and taught the class about it.

Kresky said she ran into her fifth grade teacher at the workshop. This same teacher is now instructing Kresky's sons.



PHOTO COURTESY OF COLLEGE COMMUNICATION

Seniors, Kari Kresky and Tiffany Barry, both of McPherson, received the state's Teachers of Promise award.

Smith takes over alumni director position

KIMBERLY MORRIS

News Editor

Marcia Smith is the new director of alumni development at McPherson College. Smith started Dec. 1.

"Before deciding I had met with Michael Schneider and President Ron Hovis and they really impressed me with the vision and the direction that the college was working towards," said Smith.

The position Smith is filling is one that has been vacant since last spring when Cyril Russell resigned, although the position titles and responsibilities have undergone some change. tionships with the alumni of the college as well as the local community," she said. "I also plan and execute different alumni events throughout the year as part of the advancement team." Smith is an alumna of McPherson

College, having graduated in 2000 with a B.S. in business administration.

"I was looking for a dynamic and positive Christian atmosphere and feel that I have found it," Smith said. "I also love the work the college is doing with alumni and student internships - I really hope to have a positive impact with that area."

Blood drive exceeds expectations

KANA BEESHO

Spectator Staff

This year "We surpassed our goal of 30 good units with a total of 49," said Rebecca Stover, president of Student Government Association. The American Red Cross hosted a blood drive on the McPherson College campus on Nov. 19.

The campus blood drive, which was once an annual event, had dropped from the college's calendar until it was revived in 2003. Last year, the blood drive only had 33 good units of blood.

There were 43 volunteers who helped with this year's blood drive and 64 donors. Of those 64, 18 were firsttime donors.

Winter is a crucial time of the year for blood donations when illness, inclement weather and busy holiday schedules, combined with increase need Sheila Bevan, soph., Macksville, who donated said it was great opportunity to help people, that it felt excellent and she loved to do it.

Stover said donating blood is safe and easy, something that is so simple but also so very vital.

She said she is grateful to all of the blood donors and blood drive volunteers who took time to help ensure blood is available for the one in 10 hospital patients who need it this holiday season.

One of Smith's jobs in her new position is to "develop and enhance relaShe is married to Todd and has a daughter named Kirstyn. They live south of McPherson.

for blood at local hospitals, often results in a critically low blood supply said Stover.

Flags go missing from Student Union

KIMBERLY MORRIS

News Editor

Eight international flags have disappeared from Hoffman Student Union during fall semester, reports Rebecca Stover, SGA president. The flags - which have been a part of the SU décor since the time Paul W. Hoffman was president, or nearly 10 years have been quietly removed one by one, Stover said. They were usually kept in frames, but recently they were taken out and placed around the student union to decorate the walls.

"I do realize that the theft could have been done by someone outside of our campus community, but I am asking that they be returned soon," said Stover.

"However, a significant number of flags are now ⁴⁴I do realize that the theft could have been done by someone outside of our campus community, but I am asking that they be returned soon.³³

-Rebecca Stover

missing and I will be forced to take them down altogether," said Stover.

None of the flags have shown up anywhere so far reported Stover They were hoping to find them possibly in the dorms.

If the flags are returned to their places on the wall or put in the SGA room, no questions will be asked, Stover said.

Anyone with information about the flags should contact Stover.

Fall 2004 Semester	all (Fal	Fa	all 2	200	4 S	eme	ster
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FINAL EXAM SCHEDULE

Final Exam	<u>Monday</u>	<u>Tuesday</u>	<u>Wednesday</u>	<u>Thursday</u>
Time	Dec. 13	Dec. 14	Dec. 15	Dec. 16
8:00 a.m.	<u>10:30 Classes</u>	<u>8:30 Classes</u>	<u>2:00 Classes</u>	<u>9:30 Classes</u>
	MWF	MWF	MWF	MWF
	MTWF	MTWF	MTRF	MTWF
10:30 a.m.	<u>9:30 Classes</u> TR <u>4:00 Classes</u> MWR	<u>1:00 Classes</u> MWR	<u>10:30 Classes</u> TR	<u>2:00 Classes</u> TR
2:00 p.m.	<u>8:30 Classes</u> TR	<u>11:30 Classes</u> MWF	<u>11:30 Classes</u> TR	<u>3:00 Classes</u> MWF MWRF
7:00 p.m.	Monday Night	Tuesday Night	Wednesday Night	Thursday Night
	Classes	Classes	Classes	Classes

Find the regularly -scheduled time for the class. At the top of that column is the day the exam will be given. On the left hand column is the time of the exam.

Students enrolled in appointment classes should check with professors to determine the examination schedule. STUDENTS WITH <u>MORE THAT TWO</u> FINAL EXAMS SCHEDULED ON THE SAME DAY ARE ENCOURAGED TO TALK TO THE PROVOST AND DEAN OF FACULTY ABOUT THE POSSIBILITY OF AN ALTERNATE EXAM TIME. STUDENTS WHO EXPERIENCE A CONFLICT WITH ANOTHER EXAM TIME MAY TAKE THE EXAM AT A NONCONFLICTING TIME (CONSULT YOUR PROFESSORS).

<u>Note:</u> Student exchange policy with McPherson College is that the priorities of the host campus take precedence. The home campus will be flexible. Incase of severe disagreements or student hardships, the two deans should consult and make a decision.

DOG

BITES

STAFF EDITORIALS

Stressful times: use teamwork as a strategy

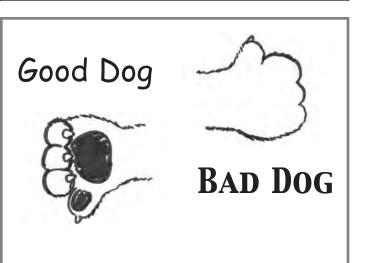
Issue: Stress during finals Our **Position:** Teamwork, being and reliable will help reduce the stress of group projects.

Ulcers, bags under the eyes, acne and little gray hairs. These are things I associate with the few weeks before winter break. Not only does every instructor feel like you are only in his class, you also have to find the perfect holiday gifts, find time to wrap them, and scrape up time to spend

with the friends that you will not be seeing for a month.

However, I clench to the hope that we can make our little world here at Mac a better place. Teamwork. A key to teamwork would be to evenly delegate the workload. Students should feel the obligation, when working in a group, to keep up with their parts. Whether this is an academic group presentation, athletic team, or co-curricular club, you should be ashamed if you are letting the other members down. Groups are created to provide support and encouragement. Use this to your advantage this ease the stressful time.

Just a side note: Honesty is the best policy. If you know you will not be reliable, do not lead your group members on. Communicate with them up front about what you can and cannot handle, so they are not scrounging at the last minute and end up bringing down the quality of work itself.



Are you on the naughty or nice list this year and why?

"Nice list- I was willing to open up and allow a special someone help me better myself." Troy McBroom, jr., Manteca, Calif.

"I'm on the naughty

list because I've

been told that I'm

rude and mean."

Rebecca Bratcher,

fr., Miami, Fla.



" I'm on the naughty list because I've had enough 'treats' this year to last me a life time."

Desiree Bostic, sr., Hugo, Okla.

"I'm on the naughty list because I've been naughty my whole life. Why change now?."

Freddie Nails, jr., San Antonio, Texas

"Naughy list- I've been a real naughty girl recently." Kelsey Crist, soph.,

Bennington





Students need criticism

No "sugar-coating" please

I have only been on the McPherson College campus for a few months, and for themost part, everything has been very positive. There is, however, a problem that I have seen in my limited college experience that I think needs addressing.

In several of my classes, I feel as if professors are "sugar-coating" the truth. I'm not sure if they are afraid of offending me or hurting my feelings. But whatever the case may be, I feel as if they are treating me somewhat like a child. In talking to some of my peers, they seem to agree, whether it is in sports, music or academics. But we are adults. If we're not performing to the



best of our abilities, I think we need to know.

The reason that we're at McPherson College is to grow academically, musically, athletically, socially and personally. If we weren'table to handle criti-

cism, we shouldn't have come to college in the first place.

Please do not mistake me. The faculty at the college are excellent educators. I enjoy my classes and I think I'm learning a lot. But I could probably be learning more. I just think that in some cases they do not give us, as students, enough credit. We're here to learn, from both our successes and failures.

In the words of Johann Von Goethe, "Treat people as if they were what they ought to be, and you help them to become what they are capable of being."

IN STUDENT'S

FUTURE

Good Dog

Kelli Johnson for her recent campaign to sterilize everyone's hands before entering the cafeteria.

All Volunteers and Those doing service projects for living out the college's mission of service: Dave Barrett's first year seminar group's toy drive, Blood Drive donors, and Tri-Beta's clothing drive and any others we may have missed, Thank you.

Women's Basketball Team for their 3-0 record in KCAC.

Bad Dog

Flag Nappers for stealing the flags in the SU



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Spectator:

All good things must come to an end. For me, the packing process is well underway as I prepare to embark on a life beyond McPherson College.

I thought I had all the time in the world to get organized for this moment. Now, three years after I started thinking about what I want to do with myself, I feel I have yet to pass the starting line.

I stayed patient because I wanted time to figure out what I want to become after graduation. I still have some time. After all, I have only a two-month internship to complete, and when I'm done I will have time to think about the future before I walk in May.

I'm proud of what I have accomplished here, but I could not have felt this achievement without my professors, who have been so patient with me through my struggles on assignments and who encouraged me when I tried to improve.

If you told me three years ago about the activities I would be involved in throughout college, I would not have believed you. My advice for everyone reading this is to always have an open mind and don't be afraid to do something new. When I was first asked to



write for The Spectator, I declined because I wasn't interested. However, a suggestion that I combine my love of music with writing resulted in my receiving my own space in the paper every issue to write reviews on my favorite CDs.

Suddenly, I found myself an editor and a frequent contributor of opinion columns. I also tinkered with the online version of The Spectator. I tinkered with it, I didn't necessarily do well getting it running and updated, but at least I tried.

Though I am less involved with The Spectator, my enthusiasm for writing and the knowledge my professors have given me to help me write well and responsibly for a newspaper is still with me and I practice when I can.

I shouldn't forget what working with The Spectator has done for me. It played a big role in placing me as an intern with the Salina Media Group. Not only did I write and announce news,

I chased severe weather and met Governor Sebelius.

Now I find myself about to start an internship with The Hutchinson News thanks to my experience. I also want to thank the professors for allowing me to expand recreationally.

Playing guitar has been a great getaway from the usual school stresses and frustrations. I've been asked and encouraged by staff to play for chapel, open mic nights, musicals, jazz band, pep band, and even a sunrise service in Pennsylvania when I was with a group on a service trip.

I feel that if there are students who feel left out of the activities available to them, they are not making an attempt to not be left out. That is what I have enjoyed about being here. Though it is a small school, there is a little bit of something for everyone.

Perhaps the most important thing that this institution has helped me to do is better handle responsibility.

Though I am not afraid to express my liberal views in opinion columns, my opinions must be put aside in order to write fair news stories in the so-called "liberal media."

This does not mean that I will not stop fighting for what I believe is right.

I believe the news media are failing their audience. The news has turned into a religion of sorts where people can worship the news programs that adhere most closely to the audience's values.

The value I want to see journalists practice is reporting objective news.

I want the Rush Limbaughs, Al Frankens, Ann Coulters, Paul Begalas, Robert Novaks, Tucker Carlsons, John Carvels, and everyone at Fox News to shut up and accept the fact that they have a duty to communicate the news, not amplify their values.

Propaganda is is hurting America and prevents people from understanding all sides of the issues. This world needs journalists, not hacks.

It looks like I have a lot of work to do. I need to get started soon.

Thank you, McPherson College, for your guidance.

Boy, does my dorm room look empty....

OPINIONS

The Joy of Waiting

"I'm in a hurry to get things done, / I rush and rush until life's

no fun. / All I really gotta do is live and die. /

But, I'm in a hurry and don't know why."

The words to this song by Alabama sum up what a lot of people are experiencing through this busy holiday season.

As a child, one of the most difficult aspects of the holiday season was waiting for Christmas to arrive. I was able to open all my presents and return them to their wrapped condition before Christmas morning without my parents knowing.

Today, our world sees waiting and watching as unproductive. Our culture is result-driven because results feed the economy. Hence, Christmas decorations appear in stores long before Thanksgiving, and Christmas carols are played and sung as soon as Thanksgiving is over.

OPINIONS EDITOR

Courtney Roepke



Even in our holidays and sacred traditions, we are urged to speed along ever and ever faster, and yet our souls cry out for silence and stillness. We are caught in the trap of wanting everything 'now', yet feeling that we never really have the opportunity to experience anything fully. In so many areas of our lives, we are hardly aware of finishing one thing before moving on to the next. And because we are hardly aware, we miss the true meaning of Christmas.

What would it be like if we were to change our attitude for the next year and experiment with a tradition of waiting and preparation? It might be that we would find the party at the end

much more glorious. We might also find that waiting for God's coming helps make it possible for us to wait more gracefully for other things in our lives the order we placed on-line, the traffic that threatens to make us late for school or work, standing in line at the grocery store behind someone with a full cart, and the encounter with old friends that has been delayed.

But, even more surprising, we might find that the practice of waiting helps us become more aware, more attentive to the presence of God that is always coming into our lives. Yes, practicing waiting might make us more aware, more attentive, to the reality that life is a precious thing, and it

should not be wasted doing the things that don't matter.

When we take the time to wait, we become aware of that presence. Stress, tension, and conflict, find a centering point in that presence, and life becomes fuller and deeper.

Christmas is a bejeweled and brilliant feast. The iewels and brilliance are like the secrets that were held within those presents that I insisted on opening before Christmas. My inability to wait spoiled the wonder and surprise of those secrets wrapped in shiny paper and ribbon.

But when I chose to embrace the practice of waiting, my eyes were dazzled on Christmas morning. So these days, I'm hurrying up to wait. I encourage others to do the same this holiday season. Spend some time with your families and friends. Show them you know the true meaning of Christmas and experience Christmas fully.

because you are lukewarm

I am about to spit you out









LIFE IS LIKE A CAR'S ENGINE Keep in tune with the master mechanic

How are things going between you and your maker? It's a serious question, and nearly the most important you could ever remember to ask yourself.

Life is much like a car's engine. Everything has to be perfectly cleaned up, aligned, flowing, and in tune to run right, or even start at all. I try to do a good job, but sometimes I realize how out of tune with God I really am. My life is so busy and I accumulate so much junk on my plate that I can't see where I'm going any more. That's when things stop flowing, get misaligned, or get just plain dirty.

There are many of you that probably don't even know what in the world there is to get out of life. Well, there isn't anything this world can give you to help your life. How can I back up a statement like that? Well, let's look at what the world offers. Infomercials tell us we can't cook good, smell good, look good, or live good until we buy whatever piece of junk they're selling. Businesses make sure to let us know we won't be happy until we take everything they make. We have all most likely figured out by now that the world thinks satisfaction can be sold at a price.



but by what you have that you could never trade for any amount of money. What would that be? Try Love. Respect. Peace. Happiness. And you can't buy it in a box.

So where is the answer? I'd hope it wouldn't take too much thought. But in case nobody's catching my drift, the answer lies in finding God. Not religion -God. We all know what religion looks like: nice people with nice hair, nice clothes, and squeaky clean kids in a nice new Buick, right? Religion usually tells us that Christians are good people who do good things, and if you act good and do good sometimes, then you're a good Christian and can go to Heaven. Well, I hate to burst anybody's bubble, but that's not really the way the Big Guy intended it to be. Stuff happens, and life has fewer roses and more trash. That's where God comes in. He knows about the world and how it is. He knows we live in it and that we are human. However, He never gives us any of these things as an excuse to of my mouth. You say, 'I am rich; I have acquired wealth and need nothing.' But you do not realize you are wretched, pitiful, poor, blind, and naked."

God can handle people who are against Him better than people who say kindly on fakers either. He they're a Christian, maybe knows exactly what you're mumble a prayer or two sometimes, and keep on going the other way from God's plan. If you want to better than we do ourselves. be on God's side, you better actually mean it and plan to do what it takes. We can't act like everyone else, partying and cussing and ever matter at all what any drinking life away, then make it to church once in a while and call it good.

However, wealth should not be determined by the amount of things you have,

Maybe you're not cool enough for somebody, so what? That shouldn't be anybody's concern. The only reason anybody worries about what somebody else thinks is because they've already lowered themselves to where the other person's opinion is.

not do our best.

And God doesn't look

doing and what you're

thinking as you do it. He

understands our motives

There is simply nothing

God only looks at the

you can slip past Him.

heart, meaning it won't

person thought of you.

If you plan on working for God's team and not getting stuck in the worries and pointless pursuits of this world, you have to acknowledge what it means. It means you can't take it as a part-time job. God can't use fence-sitters for anything.

Revelation 3:15-16 says, "I know your deeds, and that you are neither cold nor hot. I wish you were either one or the other. So,

Because God won't.

But being a Christian doesn't mean a life of pure nothingness either. God's idea was to give us life abundantly, which means it isn't boring. We don't have to sit around doing nothing to make sure we're safe from evil. It's just switching gears and not taking life so negatively. It's cleaning up your heart and everything inside that only you know. It's not settling for a second-rate routine. It's tuning and realigning your spirit so everything's working right.

How long will you wait to have the 'master mechanic' tune you up?



I think I've contracted a disease. It's not rare, but it's not as common as a cold. Here are my symptoms: Don't want to go to class, don't care about homework, and definitely not interested in obligations. On top of that, I'm extremely tired all the time. My prognosis (I'll admit I'm no doctor) is senioritis with a severe case of love.

Honestly, I'm looking forward to one aspect of next semester besides being done with formal education, and that is my senior project. The rest of the classes will get the typical treatment: just enough attention to keep my grades out of the gutter.



This semester, like every one, has gone faster than the previous. It seems like just last week I was moving in freshmen, finding a house to rent, and figuring out my class schedule. And from what I hear, life goes by faster every year. I just hope I collect enough good stories over the years (and remember them) to keep my grandkids in stitches. (That means laughing a lot).

Do you ever get the urge to just keep driving? Today I started off with a shot of whiskey, followed by skipping class to sleep in my girlfriend's arms for two desperately-needed hours, and then on the way to work, I almost kept driving right on by to cruise the back roads of America in my dirty old pickup truck with Willie Nelson riding shotgun. It was a beautiful day.

However, as you will learn if you haven't yet, the most important lessons in college are not those learned in the classroom or the textbook. I have learned how to balance being responsible to my role in

society with being responsible to myself. When I need a break, I take one, but at the same time, you can't ignore your obligations entirely.

You've got to hold on to every moment as it passes, suck every drop of excitement out of life. It's way too easy to sit back and let it roll by. It's going to, whether you want it to or not.

I spend a lot of time worrying about things that end up taking care of themselves 90 percent of the time.

It doesn't matter how much or how little I worry, in the end it all works out. However, these times of

nail-biting are essential to fully enjoy the warm, sunny afternoons in the middle of December, like today.

So as you study, or refuse to study, keep this in mind: you are in charge, and no matter how daunting your finals look, they'll be over in a week. Then it's time to do what really matters: hang out with your family and make memories to keep you company when the weather gets nasty and the clouds won't go away.

College isn't all about the grades, friends. It's about the lessons.

STUDENT LIFE

DECEMBER 10, 2004

Jackson to perform at McPherson College

Singer/songwriter Steven Jackson will perform a free concert at 8 p.m. on Dec. 10, in Hoffman Student Union.

> SARAH VERMILLION Student life editor

The American, roots-rock singer/songwriter Steven Jackson will perform a free concert on Friday, Dec. 10 at 8 p.m. in Hoffman Student Union.

Jackson has recently released his third recording, entitled, "Home From the Fight."

Jackson's music has been compared to that of the Counting Crows, Bruce Springsteen and Tom Waits.

"There's nothing more seductive than discovering someone who gives form to your thoughts with words more beautiful, evocative and true than you could ever find yourself," Paste Magazine said about Steven has left behind his band and is performing solo. His show in Hoffman SU will feature nothing but his "beat-up" acoustic guitar and crazy humor.

Jackson started playing music in his early teens. As girls and relationships began to break his heart, he became inspired to sing and song-write.

Michael Warner, sr., Hutchinson, interviewed Jackson after his concert at McPherson College last year. "I started playing because I couldn't talk to girls," Jackson told him. "I was actually confused by women when I was 14.". The subjects of Jackson's

The subjects of Jackson's songs "range from love to juvenile curiosity to his corduroy pants," Warner said.

¹¹There is nothing more seductive than discovering someone who gives form to your thoughts with words more beautiful, evocative and true than you could ever find your-

—Paste Magazine

Just in time for the holidays, Steven Jackson will be performing a free concert at McPherson College.

thing funny to say to keep his audience entertained.

self."

This writer had the pleasure of talking to Steven Jackson. Spec: What was the largest group you have ever played for? smallest group you've ever played for?

SJ: "Funny. I played at a college for just the lady who was hosting the con-

and I kind of enjoy it." Spec: What is your

favorite part of performing? SJ: "I think when there is someone in the crowd, and I whined up being their first solo, acoustic, intimate concert. So many people don't know what really goes on in music, because music is so passive on the radio."

Spec: Last year, you told our reporter that you started playing music because you could not talk to girls. Is this still your inspiration? SJ: "I was so socially awkward and so frustrated, because I didn't know anything to say to girls, so I started to write about them. I still don't know anything about girls, but now I am more inspired by other things. Because I am on the road so much now, I am more inspired by other peoples' lives.

A lot of my creativity comes from boredom. My big issue right now is whether or not you can drink and orange through a straw. Oh, it doesn't work, by the way.

And more, how do you eat one of these big-ass oranges without making a mess? If anyone wants to come share wisdom with me on how to eat an orange cleanly, it would be encouraged."

COURTESY PHOTO

Jackson. "Jackson's voice gathers and swells like a summer storm, his weathered baritone marvelous and rough...brawny and heartfelt as Springsteen's," ESP Magazine commented.

Jackson sits at total ease, singing energetically for an hour and a half. Between songs he always has someSJ: "I've probably played for, I don't know, 5,000 people."

Spec: What was the

cert."

Spec: Why did you decide to come back, even though you performed for a rather small group last year? SJ: "Smaller groups are like having a little family



This article was taken from the December 1974 edition of the McPherson College Spectator. These letters to Santa give us an idea of what was in demand, and what has changed around campus since then.

Students Plead Good Behavior; ask for gifts from Santa

Dear Santa, Please bring me a brand new Yvalve mirafone tuba for Christmas. Eddie Penn

Dear Santa, Last year I shot three of your reindeer, but this year I've been good so please give me a new truck.

Doug Wood

Dear Santa, Please bring me love in my heart to share with others who have not known love. The perseverance to reach a goal in life, whatever it may be. Rosa Johnson

Dear Santa,

I love you very much because I asked for more girls on campus last year and you did bring more, three more to be exact. This year I want to ask for a winning football season for next year. Almost everyone else in the conference gets one except us. Thank you. Russ Hunt Dear Santa, I would like a new wristwatch so I can count the seconds I am away from Gayle every day. Rick Doll

Dear Santa, Please rescue the editors at McPherson. Cindy and Deb Bruce and Stan

Dear Santa, Could you please send me Tina Turner so I can finally give a friend of mine the perfect present. He's tired of pictures, he wants the real thing. Thanks. Lillian Porch

Dear Santa, For Christmas we would like a gold record. Also please send us some more driving inspiration. Musically yours, Holly and 'Hamm'erstein

Dear Santa, Please take Holly and 'Hamm'erstein back to the North Pole with you. We want to sleep. Second Floor, old wing; Dotzour Dear Santa, Please give Cliff Thomas a car so I can use mine.

Bruce Wagoner

Dearest Santa Baby, The following is a list of knickknacks and thing-a-bobs, that we, the people, students, allaround sweet guys of McPherson (commonly known as 'Big Mac') would like for you to send us this Christmas (otherwise known as the 25th scadoo) A new college (if this is too much, a new co-ed dorm will do fine) Something that stays open till at least 5 a.m. A McDonald's (Pizza and sancho burgers have got to go) Cable TV More open dorm hours More students Women for Metzler men Men for Dotzour women Inflatable pillows to take to convos. Pocketsized Alka-Seltzer to take to dinner (or pepto-bismol, which ever is stronger) A new collection of albums

from Frank Zappa and the

The students of 1974 were thinking ahead when they put their wish lists together. For a little history behind these requests I asked some alumni about life at Mac in 1974. First off, they laughed when I asked them if there were any co-ed dorms back then. Nothing was open until midnight. They had less than half of the visitation hours we have now. I also found the male to female ratio in 1974 was 247:206. Now, it's a troubling 276:194. -Rhonda Hoffert

Reindeer of Invention. And last, but not least. A way to discover the world within us. Thanks Claus, you'll really sleigh us if you can get us all of this.

> Your lovable darlings from McPherson College

FABULOUS FAD FACULTY

TOMLISON AND ZERGER COMPLIMENT Mac's creative team

AMY JANTZ Staff Writer



PHOTO BY MICHAEL JARDON

Scott Tomlison, the new associate professor of music, directs the pep band at Thursday evening's game.



Anne Zerger, the new art lecturer, presents her exhibit in Brown auditorium on Thursday night.

his issue features two new instructors who can be found at the Hess Fine Arts Center and strive to enrich their students lives by honing talents and skills. Scott Tomlison and Ann Zerger teach music and various art courses respectively, and they are assets to the McPherson college teaching faculty.

Scott Tomlison is the associate professor of music. Tomlison just directed his first concert with his students, a performance that he feels went very well, judging from the positive comments he received.

Spec: Where did you grow up? ST: My hometown is Somerset Kentucky.

Spec: Tell me about your family. ST: I have an older sister named Karen and my mother's name is Retta. Amy, my wife, lives in Indianapolis.

Spec: What do you enjoy doing in your spare time?

ST: Basically, my spare time is spent thinking about what I am going to do in the classroom. Spec: What is your favorite bev-

erage and food? ST: If I had to pick one, I would say I like Pepsi over Coke, meat-

loaf over ham, and I never, under any circumstances eat lima beans or spinach.

Spec: What is your impression of McPherson and or McPherson College?

ST: My overall impression of the college is that I am impressed with things that I see.

Spec: What are you most excit-

ed about when it comes to being a faculty member at McPherson College?

ST: I am the most excited about building up the band program.

Ann Zerger is McPherson College's new lecturer in art and graphic design. Ann comes to McPherson most recently from Wichita State University.

Spec: Where did you grow up? AZ: I grew up in Salina and Moundridge.

Spec: Tell me about your family situation.

AZ: I have one brother and one sister. I am the youngest.

I have two sons, ages 19 and 23. They are both students and both artists. My husband is an architect in Wichita.

Spec: Do you have any special holiday traditions or memories from your childhood?

AZ: Christmas and summer were special times, as we would visit our farm in Moundridge to get away from the city life of Salina. My parents taught school in Salina so that is where we lived during the school year.

Spec: Where did you receive your education?

AZ: I received my Bachelor in Public Health Science at the University of Kentucky. I went on and received my professional degree as a physician assistant from the University of Kentucky in 1980. I worked as a physician assistant in California. Dallas and Kansas until about

seven years ago, at which time I decided to pursue my art full time, instead of part time. Three and a half years ago I went back to school to get my MFA in sculpture at Wichita State

University.

Spec: What is your favorite thing to do when you are not working?

AZ: Be with family, ride horse, and play with my dogs.

Spec: What was your impression of McPherson when you first started here?

AZ: I was really impressed with the sense of community and how the students wanted to interact with their professors.

Spec: What is one thing that people may not know about you that would come as a surprise? AZ: I used to drive our combines, tractors, and big farm

trucks when we farmed. Spec: What would you like to see as an outcome for your first

year here at McPherson? AZ: To do the best job of teaching that I can.



Left: This bronze/mixed media sculpture is entitled "The Dance."

Right: "Dialogue II" is a bronze sculpture that consists of several human forms.



Zerger hosts art exhibit

SARAH VERMILLION AND MICHAEL JARDON

student life editor and photography editor

Anne Zerger, the new lecturer in art and graphic design at McPherson College hosted her exhibit "In, Out and In-Between" on Thursday, Dec. 9 from 7-9 p.m. in Friendship Hall.

The exhibit's pieces are rooted in figurative forms and exaggerated bodies. Zerger even chose her materials as expression.

The exhibit expresses the "basic

need to transcend self, to belong yet maintain a personal sense of self...[and the] internal dialogue that occurs between an individual's allegiance to a community while maintaining a sense of self," Zerger says, in her artist's statement.

Zerger's work remains on exhibit in Friendship Hall through December.



PHOTOS BY MICHAEL JARDON

Above: A paper and ink piece hangs from the wall in Friendship Hall. Zerger calls it "Weaving I."

Right: "Entwined" is a clay, bronze, steel and twine collaboration that trails the floor.



BULLDOG SPORTS

Lady Bulldogs' preseason pays off Defeat Bethany for second time in ten years

VICTORIA SALAS

Spectator Staff

The McPherson Lady Bulldogs continued their success, on Thursday evening, winning their third consecutive KCAC conference game, defeating Kansas Wesleyan 82-60. The victory earned the girls a 5-6 overall record as they remain undefeated in the KCAC with a perfect 3-0 record.

The Lady Bulldogs emerged 2-0 in conference play Saturday, Dec. 4. The Ladies took on the Bethel Threshers to improve their streak to two games when they defeated Bethel 68-48.

It didn't look like the Bulldogs were in the game at the half. They were only down by four but shooting well below 50 percent from the field and sending the Threshers to the free throw line a number of times took a toll on their first half play.

The defensive effort was much improved in the second half, which changed the current of the game. The ladies' defense held Bethel to an amazing eight of 31 from the field and allowed only seven free throws.

The score didn't reflect the play at all, said head coach Mel Wright, commenting that it didn't feel like the women won by a 20-point margin.

Senior Danell Brunk led the Lady Bulldogs' offense with 18 points and eight rebounds, senior guard Brenna Schierling and freshman Becky Bratcher each added 12 points while Junior Christa Blose added 10 from the bench.

The difficulty of the Lady

Bulldogs' rugged preseason schedule paid off on Dec. 2 in the conference opener against intra-county rival Bethany College. The upset was only the second time McPherson College women's basketball had won in Coach Wright's ten years as head coach. Suddenly the point of playing a team like ESU

was evident as the Lady Bulldogs kept the score tight but trailed only once, 12-11, which didn't last long. The next closest call was at the end of the game when the Swedes scored 10 unanswered points to tie the game with about two minutes to go.

The Bulldogs held on to win by a three-point margin, 64-61.

"This was our best played game so far this season," said Bratcher after the victory over the number twoseeded team in the conference,

Senior forward Crystal Richardson led the Lady Bulldogs with 19 points, while Brunk had a 17point, 13 rebound doubledouble. Bratcher came big off the bench with 12 points.

Up against a 4-4 Avila team, the Lady Bulldogs worked hard for a muchneeded win at home Nov. 22. It wasn't easy though, as the women trailed by 12 before halftime. Coming out of the locker room in the second half, the women seemed more concentrated on playing as a team. They went on an early 18-3 run and wouldn't trail again after taking the lead, winning 74-64.

Coach Wright said it was the players' heart that won

the game for them, and he was proudly boasting his girls never gave up. Brunk was instrumental in the win over Avila with 21 points and 14 rebounds, recording her first doubledouble of the season. For the first time in the historic rivalry between Central Christian and McPherson College, the Lady Bulldogs lost on Nov.

23, dropping them to a 2-5 record. The Bulldogs had the game in the palm of their hand and let a 10-point lead slip through their fingers. The Tigers scored nine unanswered points to start their comeback.

The officiating the entire game seemed to against the Bulldogs, but according to Coach Wright, it was simple: "We lost our composure." With tempers flaring, and rivalries heating up, the two teams exchanged the lead four times in the game. In the end, the Lady Tigers pulled away with a 76-70 win over the disappointed McPherson squad.

McPherson knew that Emporia State would be its toughest game this season. Ranked No. 5 in the nation at the NCAA Division II level, ESU showed no mercy on the Lady Bulldogs [insert date here]. The Lady Hornets led by as many as 75 points when they scored to make it 123-48. ESU put on a scoring and defensive exhibition to win the game 123-50.

Tomorrow night in the Sport Center the Lady Bulldogs will face the Tabor Blue Jays, wrapping up their first half of the '04-'05 season, tip off is at 5.



PHOTO BY MICHAEL JARDON

Freshman April Woody goes up for a jumper to help the Lady Bulldogs to a 74-64 win over Avila University on Nov. 22.

Booster Club grows in size, shows strong support of athletic program

JEN MARQUETTE

Spectator Sports Editor

Through the dedication of 10 board members and an avid director of sports information, Carol Swenson, the McPherson College Athletic Booster Club has grown rapidly in size and support over the last few years.

Beginning in the1999 fall athletic season, the Athletic Booster Club had 35 members and brought in contributions equaling \$1,825. Now, four years later, Swenson and the Booster Club have expanded those 35 members to 248 members and have accumulated donations exceeding \$15,000.

With this vast growth in supporters, the booster club has been able to purchase and assist in the purchasing of athletic equipment and to improve the McPherson College athletic image. In the past few months the

In the past few months the Booster Club has spent almost \$6,000 making improvements in the gymnasium. New mats featuring the updated mascot have been placed on the east and west ends of the basketball court and new signs have been made for the fronts of the scorers' tables.

Other purchases include ankle braces for the volley-

ball team, wheels for the soccer goals, the Bulldog mascot uniform, video cameras and dubbing equipment, an ultrasound machine for the training room, ice machine, high jump pit, statistics programs, pitching machine, full color athletic recruiting brochure, two-way radios for trainers and athletic staff, televisions and VCRs, and a large tent for outdoor functions.

Also, ball carts and practice equipment for the volleyball team, a hydro collator and equipment travel case for athletic training, "Powerboard" and "Chalkboard" basketball software for the basketball teams, soft toss nets for softball, and travel expense money for football players competing in the all-star game,

In addition to these direct contributions to the athletic programs, the Booster Club also pays the \$15,000 per year it costs to buy airtime for the radio broadcasting of football and basketball games. The club sells advertising to cover broadcasting costs and was able to sell \$30,000 in ads this year alone.

Approved this past Wednesday morning was the purchase of a portable ice machine that all of the athletic programs will benefit from. The Booster Club will cover half of the cost of the machine, which will be approximately \$2000.

The Booster Club hosts several events throughout the year. These include the Athletic Hall of Fame induction ceremony breakfast, the Central Kansas High School All-Star basketball games, tailgate and/or post-game gatherings for parents of athletes, a barbeque picnic for all athletes at the end of the year, a scramble golf tournament at Homecoming. The club also provides \$4,000 to all the athletic programs for post-season banquets.

Booster club supporters are made up of a variety of parents, alumni, coaches, faculty and staff, and local supporters as well as a couple of businesses. All of these supporters are given the opportunity to make donations ranging from \$25 to \$250 or more.

There are 100 supporters who donate \$25 or more to be part of the MAC Booster. Those who contribute \$50 or more are part of the Varsity Club, which consists of 74 members. The 56 members contributing \$100 or more are part of the Victory Club. Ten members contribute \$250 or more, making the Bulldog Club. The two businesses that contribute \$250 or more are part the Corporate All-Star Club. Over 95 percent of what the Booster Club receives in contributions goes directly into the McPherson College athletic program. In the past academic year, the club allocated over \$12,000 to the various athletic programs.

"We felt there were a lot of people interested in seeing the athletes and coaches succeed, and we found out we were right," said Swanson of the growth in supporters.

Besides the occasional parent gatherings, the board meets once a month. Every Monday at noon the Booster Club sponsors a lunch held in Siek Dining Room of the student union. Usually 12 to 25 people attend and each head coach is given the opportunity to speak about his or her team. The lunch is open to anyone interested in attending, parents and community members alike.

Among the 10 board members are the president, Erik Vogel '98, alumni; vice president, Dave Chartier, at large; LaMonte Rothrock, athletic director,; David Fruth '61, alumni; Mary Holloway, alumni; Tim Karstetter, at large; Roger Trimmell men's head basketball coach; John Watkins, at large; Mel Wright, women's head basketball coach, and Swenson, director of sports information.

The club publishes four annual newsletters that are sent to members at their home. The newsletter includes articles written by the head coaches, schedules of upcoming games as well as a list of the members of the Booster Club.

Swenson is also responsible for sending out weekly updates about the athletic programs and the games that took place the previous week. He updates the McPherson College athletic web site each week, and game information is often posted a day or two after the games. There is also information sent out to those wishing to receive more information or updates at their personal web accounts. "It has been very excit-

It has been very exching to see the Booster Club grow. The email and newsletters were well received. I believe these things helped draw interest and support to the athletic program. Many have expressed appreciation for such things as the email, newsletters and weekly updates," said Swenson.

"Carol Swenson has been a great asset to McPherson College and the athletic program," said Nathalea Stephenson, head volleyball coach and assistant athletic director. "He has spent endless hours working to improve the program and Booster Club. He is one of the reasons why we have such a strong athletic program here at McPherson College."

"Carol has always done an amazing job of getting the information about the teams and their success to the parents and community. He is always willing to go above and beyond to help."

Anyone interested in joining the booster club can contact Carol Swenson.



BULLDOG SPORTS

Bulldogs defeat Bethel and KWU, high expectations for Tabor

DERRICK MEAD Spectator Staff

The Mac Bulldogs will step onto their home court to face the Tabor Blue Jays tomorrow evening, for their final action of the first half of the season. If the Bulldogs are able to defeat Tabor they could go into break with a comfortable three game winning streak.

After splitting two road games to open conference play the previous week, the Bulldogs returned home on Thursday, Dec. 9 to face Kansas Wesleyan University. The 'Dogs were able to pull away with an eleven- point victory, defeating the Coyotes 81-70 earning a 2-1 KCAC record and 9-2 overall.

The Dogballers picked up their first conference win last Saturday, with a 76-71 victory over the Bethel Threshers in Newton.

Before conference play began, junior Lee Gustafson commented on his individual efforts this season. "So far we're winning some games so I'm not too disappointed in my scoring, but either way, I've got to start rebounding more."

Gustafson proved true to his word,grabbing a difficult 11 rebounds in a tough Bethany loss to open conference play. He also had a lot to do with the victory against Bethel, working his way a 20 point, 11 rebound doubledouble.

Meanwhile, senior Brian Hooks broke out a vast array of weapons from his arsenal, hitting shots of all kinds on his way to a 21point evening. Fellow senior, guard Roy McDonald put in 14 points to go with seven rebounds. Junior transfer Chris Nixon came off the bench to chip in eight key points as well. Two nights before, the Bulldogs traveled to Lindsborg to face a vastly improved Swede team. Mac took the lead right away, when junior Art Soto led off the game with a three pointer.

The 'Dogs led again 5-3, but never led the remainder of the game, as Bethany displayed its newly added juco weapons, and showed why they will be a strong KCAC force this season. Senior guard Cody Rierson came up big, leading Mac with 17 points, while McDonald and Hooks put in 14 apiece. Nixon was vital in the efforts to keep the team in the game, as his strong defense eventually wore out Bethany's Ronny Mitchell,. But it was not enough as the Bulldogs dropped the season opener, and fell to 7-2 overall. In their first game back after Thanksgiving break, the Bulldogs ran out to an early lead and eventually grabbed a 19 point second half advantage against

Oklahoma Wesleyan. Despite a comeback attempt from the Eagles, the 'Dogs managed to cruise to a 77-66 victory to push their record to 7-1. Hooks led the way with 22 points, as Gustafson and McDonald both added 19 in a balanced attack.

Before Thanksgiving, the Bulldogs ventured across town to rival Central Christian College, where they faced an improved Tiger squad, Luckily for the Bulldogs, it was a convincing 97-79 victory. Soto continued his accuracy from beyond the arc, nailing five of his six attempts from outside, along with eight out of ten total attempts, connecting for a career-high 22 points. Hooks sustained his consistent play, posting his third double-double of the season, with 13 points and 11 rebounds. Gustafson added 10 points, while junior Tim Cox added 10 off the bench.

"It's nice to get the chance to show people what I can do, but it'll be even nicer if we can keep on winning," Soto commented on his performance after the game. Soto may prove to be the X-factor for the 'Dogs this season, with teams focusing on some of Trimmell's other weapons.

Coming off their first loss of the season to York College back on Nov. 13, the 'Dogs traveled to Bethany, Okla., to compete in the Southwestern Christian Classic on Nov. 19.

Mac ran away with an easy 85-54 victory in front of a disappointed SCU crowd on Friday Night. Gustafson continued his breakthrough season, putting in 15 points and nine rebounds. McDonald chipped in 12 points and Soto added 10 points

The following evening, the 'Dogs squared off against Mid-America Christian. The final score this time around was deceptively close, with a final score of 76-67..

Hooks led five Bulldogs in double figures with 18, surpassing the 1,000 career point plateau in the process. Rierson followed Hooks with 13 points of his own, while Cox added a season high of 12 points and McDonald and Gustafson scored 10 apiece.



PHOTO BY SHEILA BEVAN

Junior center Lee Gustafson follows through a shot, helping the Bulldogs to an 81-70 victory over long time rival Kansas Wesleyan University.

Intramural volleyball tournament to begin after break Team Game Over Remix remains undefeated





PHOTO BY MICHAEL JARDON

PHOTO BY MICHAEL JARDON

Junior Joe Biggs sets up fellow junior teammate Mark Hallowell. Both students play for Game Over Remix, the only undefeated intramural team with a 9-0 record.

Quinter International's senior Rebecca Stover battles against freshmen Kyle Johnson and Tyler Stewart of Tell Your Mom Thanx, while Derrick Mead, soph., looks on.

JEN MARQUETTE

Spectator Sports Editor

Intramural volleyball has been taking place each Sunday evening for the past few weeks in the Sport Center. Organized by head football coach David Cunningham, 11 teams are taking advantage of the opportunity to participate in relaxed competition.

Each team must have at least eight players, two of which

must be female. A rally point scoring system is used. Standings as of Wednesday, Dec. 8, games are Game Over Remix, 9-0; 7 in a Row, 6-1; Cash, 7-2; Tell Your Mom Thanx, 5-2; GSN, 5-3; Quinter International, 4-5; We Win, 3-4; Team Relay, 2-6; The B's, 2-6; Who Cares, 1-7; and The Bombers, 0-8.

"Anytime that students can get out of the dorms and get a little exercise is always a good idea," Cunningham said. "The intramural sports are a productive way for the students to spend their time and to relieve a little stress, especially at this time of year.".

Regular season play will conclude Sunday, Dec. 12. Games will begin at 1:30 due to the choir's Christmas concert. A schedule will be posted via email. Tournament play will begin after Christmas break.

"The team and I expect to win the tournament," said junior Mark Hallowell, a member of the undefeated Game Over Remix team

CAMPUS NEWS

Holiday concert strikes campus

LARA LICHTY Spectator Staff

Sounds of fall filled Brown Auditorium on Sunday, Dec. 5, when Dr. Scott Tomlison directed the jazz and concert bands in their first performances under his baton. Tomlison took over as director of bands this fall, replacing Dr. Larry Kitzel, who had directed the band program for over 30 years.

The newly formed jazz band opened the stage with five numbers arranged by Frank Mantooth: "Straight No Chaser," by Thelonious Monk, "St. Thomas," by Sonny Rollins, "The Preacher" by Horace Silver, "Mercy, Mercy, Mercy" by Josef Zawinul, and "In Walked Bud," by Monk.

The selections were of various styles including both swing and Latin. Every member of the jazz band, including the conductor was featured throughout their numbers.

Members of the jazz band include Demetree Gaines, sr., Wichita; Sarah Moon, fr., Assaria; Megan Peterson, fr., Gypsum; Tracy Stoddart, resident director, McPherson; Tim Bender, soph., Highland Village, Texas; Dean Feasenhiser, sr., Fruitland, Idaho; Derrick Ward, soph., Palos Heights, Ill.; Joel Grosbach, fr., Enders, Neb.; Seth Schoming, soph., Davenport, Neb.; Jesse Beaird, soph., Olathe; Nathan Deel, soph., Baldwin; Nick Griggs, sr., Colorado Springs; Travis Walker, fr., Coffeyville; and Michael Warner, sr., Hutchinson.

After a ten-minute intermission, the concert band took the stage.



PHOTO BY MICHAEL JARDON

Sarah Moon, fr., Assaria, plays her flute at the jazz concert on Sunday, Dec. 5, inBrown Auditorium.

created" by Tschesnokoff, arranged by Bruce Houseknecht, and "Dedicatory Overture" by Clifton Williams followed. The famous folk song,

Solomon; Samantha Blough, fr. Victor, Mt.; Rachel Butler, sr., Eldora, Iowa; Chrystal Banz, soph., Hutchinson; Daniel Butler, sr., Eldora, Iowa; and Luke Logan, sr., Andover. Band members seemed to think the per-

formance was a success.

"I was impressed with the way everything turned out. I thought it went very well," said Gaines, a music education

major. "The Red River Valley" by "The band sounded very Pierre Laplante came next full, even with the small and was followed by some numbers," Daniel Butler Christmas tunes combined said. "The percussion secin "A Christmas Festival" tion sounded exceptionally by Leroy Anderson. The well and it was nice to see band concluded its perthem with larger numbers. formance with a march That was a shameless written by John Philip drummer plug." Sousa and edited by

> The band was surrounded by an entourage of support-

Choir to perform **'Christmas** Around the World'

KIMBERLY MORRIS

News Editor

The choir will perform a free concert to the public Sunday, Dec. 12, in Brown Auditorium at

The theme for the con-Around the World." The select vocal ensemble will perform as well as the concert choir.

During the show there gram features some new

Traditional Christmas songs to be performed

NEWS BRIEFS

Special events planned for finals week

Starting Sunday the library will be open till midnight throughout finals week.

During finals week students can get "late nite snacks" from 9:30 -11p.m. in the cafeteria and participate in some fun activities

Sunday will be bingo night with pizza and prizes. Monday night sub sandwiches will be served and more prizes will be given away. On Tuesday there will be nachos, games, and more prizes. There will be ice cream sundaes, prizes and a movie on Wednesday

SAB needs programming team members

The Student Activities Board wants to hire two programming team members for the Spring 2005 semester. The people hired will receive pay for their work.

SAB programming team members have to participate in weekly meetings and the planning and implementing of activities for the campus community.

Anyone that is interested should contact Tracy Stoddart in Dotzour Hall or through campus mail by 5 p.m., Dec. 10.

FCA hosts Christmas party

The Fellowship of Christian Students and Athletes will host a Christmas party Sunday, Dec 12, at 9 p.m. in the

4 p.m. cert is "Christmas

will be a candle light procession. The proand old Christmas songs, including a few songs with audience participation.

African Noel," "Siyahamba," and "Ave Maria."

Men will perform "The Holly and the Ivy," and the women will perform "What Sweeter Music."

The select ensemble, a group of eight women and eight men will perform "A La Nanita Nana," "Carribean Carol - The Virgin Mary Had a Baby Boy," "Of the Father's Love Begotten," "Bashana Haba'ah - Next Year, When Peace Will Come," and "Sleigh Ride."

The concert will be directed by Dr. Steven Gustafson, professor of music and a member of the faculty since 1980. Accompanist is Amanda Snell, jr., McPherson.

It began its program with "A Festival Prelude" by Alfred Reed. "Salvation is

"Saber and Spurs."

Students in concert band not previously mentioned in jazz band include Michelle Griggs, fr.,

Frederick Fennell entitled

ers. Fans held up signs for band members of their choice, and a dinner was catered by Anne and Shane Kirchner.

include are "And the Glory of the Lord," "Christmas Day," "On the Mountainside,"

Dotzour Lobby.

During the party there will be a white elephant gift exchange. For the gift exchange bring somethng old and funny. Anyone that is interested is welcome to join in the fun.

Annual t-shirt give away

For this year's free tshirt SGA wants students opinions on how the shirts should be designed.

Anyone who has ideas on how they wish to see the shirts look can either contact an SGA member or come to the SGA meeting on Sunday at 9 p.m. in the basement of the student union.

Clothing drive hosted by Tri-Beta

For the third year in a row Tri-Beta is hosting their annual clothing drive.

Anyone can put unwanted clean clothes in the boxes in the dorms and in Mohler Hall.

The clothing drive will continue on through January. In the beginning of February Tri-Beta will deliver the clothes to Goodwill.

Faculty approve institutional need criteria

TRICIA RITCHA Editor-in-chief

Faculty recently approved a list of criteria to be used by Faculty Review Committee to determine institutional need for faculty who are up for promotion or tenure.

These criteria are a result of a request made by the Board of Trustees last year in response to the overwhelming deficit in the cost of instruction.

The results of a study completed during the summer of 2003 showed a loss of nearly \$200,000 on the direct cost of instruction during the 2002-03 school year, provost and dean of faculty, Laura Eells, said in the 2002-03 cost of instruction study report.

The cost of instruction study for the 2003-04 school year showed much improvement with a loss of slightly over \$59,000.

"With the overall increase in student enrollment from 2002-03 to 2003-04, the overall financial viability of the college's academic programs improved," President Ron Hovis said.

The faculty have also focused attention on curriculum, career focus, and program marketing which the college believes will be a

factor in further improvements expected for the 2004-05 study to be completed next summer, Hovis said. The cost of instruction study is one of several ways the quality of education at McPherson College is evaluated.

It focuses on the financial aspect of instruction, analyzing whether a specific program creates revenue, breaks even or loses money, Eells said.

In response to the findings of the 2002-03 study, the board asked the president to provide a statement of "institutional need" and "individual merit" each time a faculty member is recommended for tenure or promotion, Hovis said. Hovis then asked the faculty to provide input to these recommendations. The criteria were compiled by the Faculty Policy Committee and approved at the Nov. 30 faculty meeting with a vote of 23-yea, 3-nay, and 3 abstentions.

FPC concluded that the components of institutional need for faculty positions include core issues of mission and cost and system efficiency.

The criteria to be used to review positions held by faculty up for tenure or promotion now include points such

as whether the position supports the college's mission, whether it is consistent with the Church of the Brethren heritage and/or values, the necessity of the position for a quality program and the financial viability of the program.

"In my opinion, the criteria adopted are consistent with the intent of the Board of Trustees and they reflect an appropriate blend of concern for the mission and the financial viability of the college and its academic program," Hovis said.

Ken Yohn, assistant professor of history and faculty chair, said that he supported the requirement for institutional need for faculty because it helps the college make sure they are being wise with student and donor money.

It is an issue of stewardship, the college needs to make sure it is getting the most from it's resources and is supporting the mission, Yohn said. "I expect [the criteria] is something that will be improved on."

The following are suggested criteria to be used in formulating the institutional need component of the faculty review process. The criteria listed are intended for use as guidelines.

Components of Institutional need

Core issues of mission

Is the position supportive of the college's mission?

Is the position consistent with the heritage and/or values of the Church of the Brethren?

Is the position supportive of other programs on campus, including general education?

Does the position support development of the ideal McPherson College graduate?

Does the position support community and alumni relations?

Does the position support participation in on-campus curricular and co-curricular activities?

Cost and system efficiency

- Is the position necessary for a quality program?
- Is the program financially viable?
- Number of majors
- Number of graduates
- Alumni donations
- Co-curricular participation

Does the position make efficient use of campus facilities?

Any quantitative data demonstrating institutional need such as load hours taught and credit hours generated.